Employment Panel

Report of the meeting held on 3rd June 2008

Matters for Information

1. EQUALITY OF OPPORTUNITY POLICY

Arising from recent legislation which has placed a greater accountability on employers for ensuring that there is equality of opportunity in the workplace, the Panel has endorsed the contents of a policy outlining the District Council's commitment to equality of opportunity for employees and Councillors. The Policy details how this is to be achieved and monitored and will complement the existing Corporate Equality Policy.

The Policy can be viewed on the website and a paper copy obtained on request from Democratic Services.

2. REQUESTS TO FILL VACANT POSTS

The Panel has considered the circumstances applicable to a number of vacancies across the Council's Directorates and has authorised the Head of HR and Payroll Services to recruit to the following posts:-

- Housing Services Administrator
- ♦ Benefits Manager
- ♦ Environmental Health Officer; and
- Director of Central Services

3. RETIREMENT OF PERSONNEL - ACKNOWLEDGEMENTS

The Panel has placed on record its recognition of, and gratitude for, the excellent contributions made by the following employees during their employment in the local government service and conveyed its best wishes to them for a long and happy retirement.

Name	Directorate	Local Government Service
Mr P Watkins	Central Services	43 years
Mrs A Carter	Environmental & Community Services	24 years

Mrs B E Boddington Chairman